

## Job Description

<b>Post:</b>	Teacher of MFL (German Specialist)
<b>Subject:</b>	Modern Foreign Languages - German
<b>Salary:</b>	MPS or UPS if post threshold
<b>Safeguarding:</b>	This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**A teacher at John Mason School is responsible for carrying out the duties of a teacher as set out in the DfE Teachers Standards Document and as outlined in the DfE School Teachers' Pay and Conditions Document.**

**A teacher is also responsible for;**

### Teaching and Learning

- To teach high quality and relevant **lessons** to be delivered in line with the schools Teaching and Learning policy. These lessons should be well planned, objective led and follow an agreed SoL.
- To suitably differentiate lessons to meet the needs of all students. This should include:
  - **Pupil Premium.**
  - Challenging provision for **G&T.**
  - Appropriate provision for **SEN** (liaising with whole school SENCO and TAs).
  - Appropriate provision for **EAL.**
  - Learning beyond the classroom through effective **homework** opportunities.
  - High levels of **literacy**, appropriate to the Key Stage.
  - Thoughtful and wide ranging promotion of **SMSC** opportunities.
- To contribute to the design of a **shared curriculum.**
- To contribute to the provision of **extra-curricular opportunities** for students across the Key Stages.
- To take part in **faculty meetings** according to the school calendar.

### Managing, Assessment and Feedback

- To be accountable for **student outcomes** and **teaching and learning** within your individual classes.
- To carry out regular **assessment** opportunities at all Key Stages in line with the faculty assessment policy and to contribute to accurate **moderation** of assessment.
- To ensure the student progress is accurately **monitored** and **reported** on for individual class groups. This includes setting appropriate **targets.**
- To ensure effective **communication** with parents, including the **reporting** process and attendance at **Parents' Evenings.**
- To review individual **GCSE and A level performance.**
- To provide regular **feedback** for all students in line with the departmental policy and ensure that **students act** on this feedback.

- To provide **formative assessment** opportunities for students.
- To ensure **Controlled Assessment** conditions are met in the classroom according to the school's policy and exam board regulations.
- To take part in **observations** in line with the school's policy.

### Continual Professional Development

- To be a positive **role model**.
- To take part in the **appraisal process**.
- To take part in **continual professional development** where appropriate.
- To attend **Continual Professional Development Sessions** according to the school calendar.
- To contribute to **teamwork** and **effective working relationships** within the faculty.

### Behaviour and Climate for Learning

- To be responsible for **student behaviour** in the classroom and ensuring the whole school policy on behaviour is followed. To involve the Learning Support and the 4Real Team where necessary.
- To provide a safe and positive learning environment for students to learn in the classroom through high quality **display** that is changed annually according to school policy and to ensure the learning environment is kept tidy.

### Promotion of School

- To make a **positive contribution** to the life of the school and exemplify the **school vision and values**.
- To promote, advocate and follow all **school policies**.

### Pastoral Responsibilities

- To carry out the responsibilities of a form tutor, if required.

- \* Your contract of employment is directly with The Abingdon Learning Trust Multi Academy Trust. Your main place of work will be John Mason School but you may be deployed to work at any school within The Abingdon Learning Trust Multi Academy Trust ("the Trust) and carry out those duties that may be reasonably required in relation to such deployment. This will depend upon the role, timetabling and organisational needs of the schools in the Trust and your own individual professional development needs. Any change to your main place of work will be discussed and agreed with you, in advance.