

## Growing With Care

### Abingdon Learning Trust - A Multi Academy Trust for the Abingdon area

Abingdon Learning Trust (ALT) will create an educational hub for excellence alongside the leadership and governance to raise standards and improve outcomes for all. Aiming to provide a world class education, the benefits of ALT mean we will:

- **Ensure the shared responsibility and moral purpose** to all work together so that every child and member of staff is supported, championed and enriched by being part of the exceptional **ALT** learning community.
- **Lead a self-improving school system, growing capacity to ensure great practice** in all aspects of our work.
- **Champion primary education in Abingdon** through formal collaboration between partner schools.
- **Enhance secondary education in Abingdon** with Fitzharrys and John Mason coordinating provision.
- **Extend leadership opportunities**, supporting recruitment, nurturing talent & planning for succession.
- **Embed coherent admissions and transition**, with the support, care and guidance to sustain success and happiness.
- **Tackle disadvantage & promote social inclusion** by acting as a hub for services, addressing the Abingdon context.
- **Promote and facilitate true vocational experiences** from an early age by joining with Abingdon and Witney College.
- **Sustain improvement through efficient use of resources**, financial planning and coordination of operations.
- **Work in partnership with existing and planned primary schools** to share resources and joint approaches.
- **Provide a clear point of investment and communication** for different agencies, business and research.
- **Invest in facilities** across multiple sites for community and business use, attracting investment.

**ALT will support the 'whole person'**, provide high quality opportunities for learning. **ALT will become the employer of choice**, attracting and retaining high quality teachers and support staff who are valued, make a difference and thrive in their professional development. **ALT will provide consistency and continuity** for our students, nurturing all members of our wider school community. From pre-school to pre-University and employment, our **ethos of aspiration, support and challenge** will equip everyone for exciting, rewarding futures, ready to succeed and make a valuable contribution to our world.

### Primary partnership

Formal and informal collaboration between schools will ensure pupils from EYFS to Year 6 benefit from the **best teaching, learning, support and care**. Importantly, we will provide a local '**Abingdon-based**' route for primary schools to join **ALT**.

- **Sharing specialist facilities, resources and teaching** between secondary and primary partners will open up new opportunities and enable a greater depth of learning. Through our diverse and meaningful curriculum pupils will be encouraged, nurtured and supported to be **resilient, respectful and thoughtful individuals**.
- Sharing sports facilities and expertise will **increase involvement and engagement with healthy lifestyles**, allowing for increased chances for all students to participate and compete in sport.
- Opportunities for **joint CPD for teaching and support staff across primary partners** will increase value for money, raise standards and enhance the quality of teaching for all schools in the Trust.
- **Collaboration on significant projects** (for example curriculum innovation, / accelerating progress for disadvantaged pupils) will facilitate **high quality professional dialogue and development** of ideas.
- **Research and development** opportunities will ensure that innovative and creative practice are at the heart of provision across the Trust, whilst ensuring that each school maintains its unique character.

### Key Stage 3

The innovative work of **ALT** KS3 will be recognised as **leading literacy and learning across our community**. Working closely with primary schools and creative partners, **ALT** KS3 will ensure our children have the experiences, support and inspiration to make significant leaps in their learning, literacy and numeracy. Investment in resources and technology will enable students to be rapidly ready to achieve their full potential in all aspects of their lives.

- **Focus on transition** from primary will strengthen shared work with schools and students from an earlier age.
- Development of key thinking and functional skills will instil the **resilience and independence** for GCSE and beyond.
- **Our central point for collaboration** with Primary Schools will share approaches and staff for everyone's benefit.
- Intensive support and interventions for SEN and Pupil Premium will **eliminate gaps and disadvantage**.
- Working with industry, research and other partners we will create a **STEM focus from the start**.
- **Employability and financial education** from Year 7 will provide pupils with relevant contexts for learning.

- **Enriched Arts and Performance will provide the heartbeat of ALT**, developing communication, confidence and spirit.
- Our **exciting breadth of opportunity** will nurture social and cultural capital for everyone.

### Key Stage 4

14-19 provision at **ALT** will **instil ambition and aspiration** in all our students, building on the ACfE offer. **Links with industry, technology and business** will offer learning in real life contexts. As a result of our breadth of our curriculum and other opportunities, ALT students will be life-long learners, ready to enter the workplace, join apprenticeship programmes or move on to the next stage of their education, confident in the skills and attributes they have acquired.

- **Broader, richer curriculum offer** will attract students and the best teachers.
- Introduction of **meaningful vocational offer at 14-16** will increase engagement and improve outcomes.
- Ethos and cohort size will **sustain courses in the visual and performing arts, languages and technology** essential for the flourishing of the spirit, creativity and the economy.
- **Wide ranging and purposeful work experience, careers advice and guidance** will support students' next steps.
- Our focus on specialist support for 14-19 students will **nurture good mental health and wellbeing**.

### Post-16 provision: challenge, rigour and readiness for the future

**ALT** will act as a **key hub of the wider ACfE offer in conjunction with Abingdon and Witney College**, so that all students will have access to outstanding academic and vocational education. **Excellent pastoral care, close monitoring and support** from the start of Year 12, along with popular study facilities and resources will encourage students to **achieve the next goals in their life, confident of the strong springboard for success** their school has established with them.

### Inclusive ethos – success for all

**ALT** will develop existing expertise and experience by working with SEN and special school partners to **expand special needs provision for the wider area, improving outcomes and eliminating gaps**.

- Our mindful, sensitive ethos and provision will include **a much needed focus on mental health**.
- With OCC and specialist agencies we will **develop blended provision, expanding offer for physically disabled students**.
- This provision will be mirrored through to Key Stage 4 and 5 to provide **continuity and transition**.
- **Strengthened collaboration** and transition to secondary school will nurture success for students with SEND.

### Social inclusion and behaviour support

Our coordinated approach will create a centre to **nurture integration and social inclusion**, providing the therapeutic courses, interventions and mental health focus.

- We will **improve attendance, significantly reduce exclusions and bring success for all**.
- A central point for services and external agencies will **address issues of social inclusion, including family support**
- **We will lead preventative care** to anticipate address issues early on.

### Abingdon Learning Trust – Growing With Care

The **ALT vision creates a coherent plan for the future growth of education in the Abingdon area, for the good of all our young people, our economy and our community**. The success of ALT will attract investment, business and families. It will ensure that Abingdon is renowned as **creating confident, articulate, practical, adaptable and resourceful citizens**, well-equipped and ambitious to face and shape the future.