

ABINGDON LEARNING TRUST

**Person Specification for a  
Subject Leader of Music**

	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good honours degree in Performing Arts or directly related subject</li> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• MA / further qualification relating to Performing Arts</li> <li>• MA / further qualification relating to educational pedagogy</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> </ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Outstanding classroom practitioner</li> <li>• Knowledge of current curriculum developments in subject and their implications</li> <li>• Good knowledge and understanding of current educational thinking</li> <li>• Proven ability to use intervention strategies to raise attainment in learners</li> <li>• Ability to inspire and motivate others</li> <li>• Ability to use data to track and monitor student learning and achievement</li> <li>• Interactive use of ICT systems for teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• High levels of literacy skills</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• At least two years successful teaching within Performing Arts</li> <li>• Excellent record of student performance in public examinations</li> <li>• Leadership experience</li> <li>• Proven track record in raising standards and achievement</li> <li>• Significant record of contribution to extra-curricular activities</li> <li>• Experience of implementing and monitoring rigorous procedures around the</li> </ul>		<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> </ul>

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	health and safety of students in Performing Arts environment		
<b>Continuous Professional Development</b>	<ul style="list-style-type: none"> <li>• Evidence of commitment to personal CPD</li> <li>• Ability to lead the development of others</li> </ul>		<ul style="list-style-type: none"> <li>• Application</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• A passion for education and making a difference</li> <li>• Excellent communicator</li> <li>• Effective team leader / member</li> <li>• Drive and determination</li> <li>• Ambition</li> <li>• Energy, enthusiasm, sense of humour</li> </ul>		<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> </ul>

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.